Chief Nursing Informatics Officer Opportunity
Charlotte, NC

1st Solution USA has been exclusively retained by Carolinas HealthCare System to assist in the recruitment of a Nurse Executive for their Chief Nursing Informatics Officer (CNIO) role. Carolinas HealthCare System, one of the nation's leading and most innovative healthcare organizations, provides a full spectrum of healthcare and wellness programs throughout North and South Carolina.

Under the director of the SVP and System Nurse Executive, the Chief Nursing Informatics Officer will be responsible for planning, development, design, organization, implementation and ongoing evaluation of automation in non-physician clinical and nursing practices. This position will serve as the key non-physician clinical liaison to the development and production teams for electronic systems impacting clinical processes and the EHR (Electronic Health Record) project with respect to clinical and workflow analysis.

**Detailed Responsibilities:**
- Participate in planning and implementation of the patient care components of the EHR and automation of clinical practices. Serve as the nursing and clinical operational representative for process redesign and clinical workflow.
- Identify management information needs of the division and facilities to the technology and education necessary to have the needs met.
- Provide input and oversee clinical application enhancement requests to ensure that the requests are appropriate and the improvement efforts are coordinated between campuses and are aligned with and support corporate goals and initiatives.
- Provide input into the development of the hospitals’ and health system’s strategic planning activities.
- Responsible for the critical analysis of issues evolving as a result of implementing process redesign and/or clinical information system.
- Assume a leadership role by collaborating with all levels of the organization to facilitate accomplishment of EHR project goals.
- Maintain current industry trends by attending educational events and conferences and participating in committee work.
- Initiate self-directed, ongoing education in order to provide optimal direction and insight into information system strategies.
- Direct data mining, data analysis, and information analysis for evidence-based nursing practice for outcomes analysis.

**Required Skills and Experience:**
- A Bachelors degree in Nursing (BSN) is required; an MSN is highly preferred in the field of Nursing Informatics.
- Current state licensure as a Registered Nurse is a must
- 10+ years of clinical experience
- 7-10 years experience implementing and managing clinical information systems in a necessity.
- Advanced project management skills with the ability to plan and manage multiple large, complex system implementation projects simultaneously.
- Demonstrated leadership experience with the ability to manage large clinical and technical teams.
- Previous experience with Quality Improvement initiatives and clinical process reengineering is preferred. Lean and/or Six Sigma certifications a plus.
- ANA Certification as an Informatics Nurse is preferred.

**For more information or to apply please contact:**
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